

Council Motion – Cardiff as a City for CEDAW

The following commitments have been incorporated into the revised regional Violence against Women, Domestic Abuse and Sexual Violence Strategy 2023-2028:

Commitments:	Strategy Content:
To provide advice and information through the community Hubs and Libraries across Cardiff to help women and girls to access all benefits to which they are entitled, including a booklet of rights	The Council already has a blueprint for these activities through its network of Hubs and libraries. This will be delivered in tandem with the Council's Child Friendly City team. (Strategy page 45).
To create a programme of activities, informed by women and girls, to empower and engage women and girls, including a 'Rights Fest', 'Equalities Champions' and social impactful projects in Cardiff.	
To ensure there are more Safe Spaces throughout Cardiff, involving women and girls in their creation.	The Council will work with partners leading the Safe Places and Safe Spaces schemes to increase provision, including Council Hubs and libraries and local businesses (Strategy page 56).
To deliver a strong VAWDASV strategy and outcomes to increase the safety of all women and girls in Cardiff.	Included in the Strategy in the Executive Summary (page 5), Policy and Legislative Context (page 15) and throughout the document as identified.
To ensure the Cardiff VAWDASV strategy reflects CEDAW and provides clear ambition and deliverables towards ending all forms of violence against women and girls	
To live by example: to continue to place accountability for abuse on those who cause harm, by challenging and changing the culture of sexism and misogyny, through activities and interventions that address harmful behaviours and promote the elimination of discrimination against women to people of all genders.	The Strategy includes a chapter on holding perpetrators to account – Pursue (pages 32-37). Early intervention for those who have the potential to cause harm is also addressed in the Strategy (page 42). In addition, the Council continues to promote the White Ribbon campaign to encourage men and boys to take a lead on ending violence against women (page 46).

The following are/will be addressed through many existing commitments e.g. the Equality Act, our Strategic Equality Plan, our Workforce Strategy, modern slavery commitment and will be taken forward by the Council's Corporate Resources Directorate as part of the Corporate Plan 2023-26 – "Adopt the principles of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) by October 2023":

Commitments:
To review our programme of equalities/inclusion training to ensure the principles of CEDAW are highlighted and mainstreamed in and delivered through such training for Council staff and officers, including front-line staff.
To put in place measures that ensure the Council's workforce is measurably more representative and inclusive of the communities we serve. This includes strengthening and celebrating the work of our equalities network.

To ensure the principles of CEDAW are embedded in all decision-making, with equality impact assessments brought to scrutiny committees, thus fulfilling the public sector duty on gender.

To call on the Cabinet to bring forward to embed gender-sensitive urban planning in planning policy and urban design as part of the forthcoming Replacement Local Development Plan.

To call on the Cabinet to bring forward a report with concrete timetabled proposals to achieve the issues raised in this motion.